



Position Description

Position	Advisor: Maturanga Maori Freshwater & Cultural Health Indicator/Monitor
Reports to	Chief Executive
Term of Contract	Three years

POSITION PURPOSE

To build Te Arawa River Iwi Trust (TARIT) and the Affiliates environmental teams' capacity and capability to participate in making decisions for freshwater management in the TARIT Rohe.

KEY RESPONSIBILITIES

The Advisor: Maturanga Maori Freshwater & Cultural Health Indicator/Monitor is responsible for the following key areas of TARIT's business:

- Hold Wananga with at least 20 Affiliate members to develop Maturanga tools, Maori based indicators and a water monitoring framework
- Implement and test Maturanga Maori tools, Maori based indicators and other freshwater management tools (waiora application with the maurimeter) to monitor and quantify water quality habitat use
- Hold Wananga with at least 20 Affiliate members on the application and testing of the Maturanga tools with freshwater management practises
- Hold workshops with the Waikato River Authority and Waikato Regional Council to present and explain the project and intended outcomes
- Hold a Wananga with at least 20 Affiliate members to discuss and develop a Plan for the protection and restoration of a waterway and how to improve the quality of the water before it enters the Waikato River
- Support each TARIT Affiliate in making changes to land-based activities that will improve water quality, protect the water bodies and ecosystems habitat, and to monitor progress on Mahinga Kai
- Conduct monthly water testing and monitoring on the upper catchment of the Waikato River
- Hold two workshops per year with Waikato River Authority and Waikato Regional Council to present a progress report on project findings, data and information
- Hold a Wananga with at least 20 Affiliate members to test and confirm the protection and restoration of a waterway and the improved water quality before it enters the Waikato River
- Report and document progress made by each TARIT Affiliate on land-based activities that will improve water quality and protect the water bodies, ecosystem habitat and Mahinga Kai

- Management of, and reporting on, the facilitation/co-ordination, delivery, attendance and learnings gained from activities to build TARIT Affiliate members capability and capacity to participate in and make decisions on/for freshwater management

KEY RELATIONSHIPS

- TARIT staff, CEO
- Affiliates, whanau, iwi and hapu
- Local government
- Ministry for the Environment
- Funding agencies
- Community groups
- Advisors and contractors

PERSON SPECIFICATION

Description	Essential	Desirable
<p>Specific Skills and Abilities <i>The essential and desirable skills required for this job and associated performance standards.</i></p>	<p>Knowledge and experience in working with Iwi, Hapu and Whanau within their Kaupapa Maori environment. An understanding of Maori Tikanga, Kawa and Te Reo. Excellent facilitation skills with the ability to construct and present clear messages to diverse audiences Experience in coaching mentoring and managing staff. Experience in drafting reports in a timely manner and in a format and language easily understood by the respective audience/s. Computer literacy</p>	<p>Experience in drafting and critiquing environmental policies. Will have key relationships with organisations and individuals who could add value to the mahi.</p>
<p>Qualifications <i>The essential (including those required by legislation/regulation) and desirable qualifications for this job.</i></p>	<p>A relevant qualification in the environmental and/or freshwater management area</p>	
<p>Experience/Knowledge <i>The experience and knowledge necessary to perform this job.</i></p>	<p>A working understanding of Maturanga Maori tools and how to develop them, Maori based indicators and other freshwater management tools. A working knowledge of the Resource Management Act and the Three Waters Reforms legislation. A working knowledge and understanding of the application of Te Mana o Te Wai. A working knowledge and understanding of land-based management systems that impact water quality. Knowledge of other central, regional and local government legislation and policies that may have implications for/ to the Waikato River and the associated tributaries. Knowledge of environmental issues that will affect TARIT Affiliates' relationship with the Waikato River and the</p>	
<p>Personal Attributes <i>Typical personality attributes that are necessary to perform well in this job.</i></p>	<p>Experience in developing and consolidating respectful relationships. Strong personal interest in tribal and Maori development. Passion for the environment. Ability to motivate and drive results. Ability to share knowledge and grow others.</p>	

